

**CHIEF FINANCIAL OFFICER –
GENERAL MANAGER (Scale VII)**

Eligibility Norms	
Qualification	Chartered Accountant
Age	Not above – 55 years
Experience	Presently working as Deputy General Manager or equivalent cadre in Scheduled Commercial Bank(s) and with minimum 15 years of experience in overseeing financial operations, preferably accounting and taxation matters in banks/large corporates /PSUs / FIs/Financial services organizations, of which 10 years should be in Banks / FIs (of which 5 years should be at Senior Management Level)
Salary & Other Benefits	Negotiable
Place of Posting	Karur
Period of Probation	6 Months
Applicants should have sufficient experience for the position applied	

**CHIEF COMPLIANCE OFFICER –
GENERAL MANAGER (Scale VII)**

Eligibility Norms	
Qualification	Any Degree preferably with JAIB / CAIB
Age	Not above - 55 years
Experience	Presently working as Deputy General Manager or equivalent cadre in Scheduled Commercial Bank(s) and with minimum 15 years of experience in overseeing financial operations. Having fair knowledge of law, accounting & Information Technology and practical experience in various business lines and audit/inspection function in Banks/ Financial Institutions (of which 5 years should be at Senior Management Level) is preferred
Salary & Other Benefits	Negotiable
Place of Posting	Karur
Period of Probation	6 Months
Applicants should have sufficient experience for the position applied	

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
01	Inspection Corporate Credit SME and Commercial Credit Retail Credit Sales Head Risk Management Credit Monitoring Agriculture Credit	VI / DGM	Minimum 2 Years of experience in Assistant General Manager or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 55 Years Qualification: Any Degree preferably with JAIIB / CAIIB
02	Divisional Managers	VI / DGM	Minimum 2 Years of experience in Assistant General Manager - V or equivalent cadre working in Scheduled Commercial Bank(s) handling similar portfolio Working Experience in Divisional / Regional Office in Banking industry is preferred Age: Not above 55 Years Qualification: Any degree preferably with JAIIB/CAIIB
03	Corporate Credit Inspection SME and Commercial Credit Asset Recovery Retail Credit Risk Management Forex Agriculture Credit Faculty	V / AGM	Minimum 2 Years of experience in Chief Manager - IV or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 50 Years Qualification: Any Degree preferably with JAIIB / CAIIB
04	Industrial Relation	V / AGM	Practising Advocates / Minimum 2 years of experience in Chief Manager Cadre or equivalent cadre working in Scheduled Commercial Bank(s) handling similar portfolio Age: Not above 50 Years Qualification: Any Degree preferably with JAIIB / CAIIB (Graduate in Law preferable)
05	Divisional Managers	V / AGM	Minimum 3 Years of experience in Chief Manager - IV or equivalent cadre working in Scheduled Commercial Bank(s) handling similar portfolio Working Experience in Divisional / Regional Office in Banking industry is preferred Age: Not above 50 Years Qualification: Any degree preferably with JAIIB/CAIIB

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
06	Agriculture Credit Risk Management Faculty	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 45 Years Qualification: Any Degree preferably with JAIIB / CAIIB
07	Analytics	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio / reputed I.T. Companies with analytics capability Experience with managing qualities in a financial institution is preferred Age: Not above 45 Years Qualification: Any degree preferably in Econometrics / Maths / Analytics / Statistics with JAIIB/CAIIB
08	Direct Sales force	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Minimum 5 Years of experience managing sales force preferably in Banking Industry is preferred Age: Not above 45 Years Qualification: Any Degree with JAIIB/CAIIB
09	Legal	IV / CM	Practising Advocates or Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) handling similar portfolio Age: Not above 45 Years Qualification: Graduate in Law preferably with JAIIB / CAIIB
10	Corporate Credit SMEand Commercial Credit Retail Credit	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 45 Years Qualification: Any Degree preferably with JAIIB / CAIIB
11	Cards	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Institutions handling similar portfolio Minimum 5 years of Experience in driving Card Sales – Prepaid & Credit card Sales is preferred Age: Not above 45 Years Qualification: Any Degree preferably with JAIIB / CAIIB

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
12	Product Managers (Liability Products Corporate Loans Retail Assets)	IV / CM	Minimum 2 Years of experience in Officer Scale III or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Experience in handling Liability product / Corporate Asset product / Retail Asset product is preferred Age: Not above 45 Years Qualification: Any Degree preferably with JAIIB / CAIIB
13	Corporate Credit SME and Commercial Credit Agriculture Credit Forex Operations / Marketing Faculty	III / SM	Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 40 Years Qualification: Any Degree preferably with JAIIB / CAIIB
14	Legal	III / SM	Practising Advocates having 5 years of experience in matters dealing with Banking industry Age: Not above 40 Years Qualification: Graduate in Law preferably with JAIIB / CAIIB
15	Industrial Relation	III / SM	Practising Advocates or Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) or working in reputed companies handling similar portfolio Age: Not above 40 Years Qualification: Any Degree preferably with JAIIB / CAIIB (Graduate in Law preferable)
16	Chartered Accountants	III / SM	Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) or minimum 2 years of experience in Accounts and Finance Age: Not above 40 Years Qualification: Chartered Accountant preferably with JAIIB/CAIIB
17	Digital Officers	III / SM	Minimum 2 years of experience working in similar position in banks or working in Banking projects Preference will be given to candidates having knowledge of and passion for emerging technologies (Artificial Intelligence (AI), Machine Learning (ML), Robotic Process Automation (RPA), Natural Language Processing (NLP), API's, Native UI's) and how it is used to empower business and technology to deliver great products. Experience in Agile product management, translating business strategy and analysis into consumer facing digital products Age: Not above 40 Years Qualification: Any Degree preferably with IT or Computer Science

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
18	Inspectors	III / SM	<p>Minimum 2 years of Experience in Inspection in Scale II cadre or equivalent cadre working in Scheduled Commercial Bank(s) in Inspection Domain / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Age: Not above 40 Years Qualification: Any Degree preferably with JAIIB / CAIIB</p>
19	Product Managers: Housing Loan Loans against Properties Auto/Commercial Vehicle Unsecured Loans	III / SM	<p>Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Experience involved in Product Designing and Launch of the Product to the Market is preferred</p> <p>Age: Not above 40 Years Qualification: Any Degree with JAIIB/CAIIB</p>
20	Sales Head	III / SM	<p>Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Liability & Asset products with corporates Minimum 10 years of experience in Sales background in Banking Industry is preferred</p> <p>Age: Not above 40 Years Qualification: Any Degree with JAIIB/CAIIB</p>
21	Cash Management Services	III / SM	<p>Minimum 2 years of experience in Scale II Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Experience in Cash Management Services or Supply chain Management or Dealer Finance or Minimum 5 years of experience in sales is preferred</p> <p>Age: Not above 40 Years Qualification: Any Degree with JAIIB/CAIIB</p>

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
22	Industrial Relation	II / Manager	Practising Advocates or Minimum 2 years of experience in Scale I Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 35 Years Qualification: Any Degree preferably with JAIIB / CAIIB (Graduate in Law preferable)
23	Chartered Accountants	II / Manager	Minimum 2 years of experience in Reputed Financial Institutions or Freshers having ACA qualification can apply Age: Not above 35 Years Qualification: Chartered Accountant- Freshers
24	Inspectors	II / Manager	Experience in Scale I Cadre or equivalent cadre working in Scheduled Commercial Bank(s) in Inspection Domain / BFSI / Reputed Financial Institutions handling similar portfolio Age: Not above 35 Years Qualification: Any Degree preferably with JAIIB / CAIIB
25	Digital Officers	II / Manager	Minimum 2 years of experience working in similar position in banks or working in Banking projects Preference will be given to candidates having knowledge of and passion for emerging technologies (Artificial Intelligence (AI), Machine Learning (ML), Robotic Process Automation (RPA), Natural Language Processing (NLP), API's, Native UI's) and how it is used to empower business and technology to deliver great products. Experience in Agile product management, translating business strategy and analysis into consumer facing digital products Age: Not above 35 Years Qualification: Post Graduate / Under Graduate with IT or Computer Science
26	Credit Officers Forex Officers Risk Officers Faculty	II / Managers	Minimum 2 years of experience in Officer Scale I or equivalent Cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions / NBFC handling similar portfolio Age: Not above 35 Years Qualification: Any Degree preferably with JAIIB / CAIIB
27	Cards	II / Managers	Minimum 2 years of experience in Officer Scale I or equivalent Cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio Minimum 1 Years of experience in Credit card sales in Banking Industry is preferred Age: Not above 35 Years Qualification: Any Degree preferably with JAIIB/CAIIB

Sl.	Area / Specialisation	Scale / Designation	Experience Criteria / Eligibility
28	Personal Banking Officers	II / Manager	<p>Minimum 2 years of experience in Scale I Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Driving CASA & Cross Selling Minimum 4 years of experience in Retail products Sales in Banking Industry is preferred Age: Not above 35 Years Qualification: Any Degree with JAIIB/CAIIB</p>
29	Investment and Insurance	II / Manager	<p>Minimum 2 years of experience in Scale I Cadre or equivalent cadre working in Scheduled Commercial Bank(s) / BFSI / Reputed Financial Institutions handling similar portfolio</p> <p>Minimum 1 year of experience in selling insurance / mutual fund products in Banking Industry is preferred Age: Not above 35 Years Qualification: Any Degree with JAIIB/CAIIB</p>
30	Database Administrator (DBA) /	II / Manager	<p>Minimum 2 years of experience working in similar position in banks or working in Banking projects in the following areas is preferred</p> <p>Preference will be given to candidates having very good understanding of Oracle Architecture / RDBMS concepts</p> <p>Having working exposure on RAC, Golden Gate, RMAN, ASM, Data guard, DB upgrades, PSU patching</p> <p>Knowledge in SQL Query writing, performed DB Object maintenance and DB Monitoring</p> <p>Unix/Linux OS and Shell Scripting participated in the design and implementation of databases and system</p> <p>Age: Not above 35 Years Qualification: Engineering graduates/Post graduates with specialization in Computer Science / Information Technology</p>